

## CORPORATE LEADERSHIP CULTURE

That recognizes and communicates, internally and externally, its responsibility towards stakeholders, employees, society and the environment while implementing concrete actions and initiatives in all its business processes.

## STRENGTHENING CHEMICALS MANAGEMENT SYSTEMS

By dedicating expert resources to the understanding of and compliance with chemical safety legislation in all relevant jurisdictions while developing products with minimal lifecycle impact on the environment.

## CONTRIBUTING TO SUSTAINABILITY

By innovating in the sourcing of our raw materials, maximizing the use of short supply chains and implementing these principle as early as possible in the product development cycle.

## SAFEGUARDING PEOPLE AND THE ENVIRONMENT

By : **1.** Seeking to assess and continuously reduce its carbon footprint expressed in equivalent CO2 emissions;  
**2.** Seeking world-class workplace safety performance measured in severity rate and frequency rate;  
**3.** Preventing major site accidents while developing readiness for minimizing their impact in the unlikely event they occur.

## INFLUENCING BUSINESS PARTNERS

By demanding compliance with our Code of Conduct by our suppliers, agents and distributors; and relentlessly promoting to our customers, wherever possible, eco-friendly products.

## ENGAGING STAKEHOLDERS

By seeking employee's input toward this policy, enforcing our internal ethical code of conduct, promoting Equal Opportunity employment and career development while being an open, transparent and compliant counterpart to regulating agencies in all the jurisdictions in which we operate.

